



**Communication on Progress  
For Year 2021**

**PT. TANDAN SAWITA PAPUA  
2022**



COMMUNICATION ON  
PROGRESS

This is our **Communication on Progress** in implementing the principles of the **United Nations Global Compact** and supporting broader UN goals.

We welcome feedback on its contents.

## STATEMENT OF CONTINUOUS SUPPORT

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Jakarta, 10 April, 2022

To our stakeholders:



I am pleased to confirm that PT. Tandan Sawita Papua reaffirms its support to the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

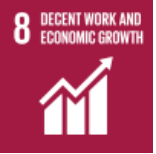
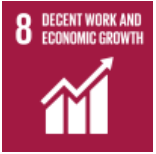

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to sharing this information with our stakeholders using our primary channels of communication.

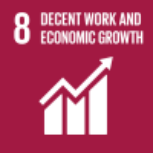

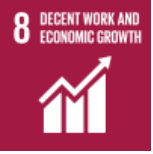
Sincerely yours,


Henderi Djunaidi  
Director

## COMMUNICATION ON PROGRESS






UNGC Principles	Scope of Business Influence	Policies and Governance	Actions Taken	SDGs
<b>Human Rights</b>				
<p><b>Principle 1</b></p> <p>Business should support and respect the protection of internationally proclaimed human rights</p>	<p>Employees, Investors, Contractors</p>	<p>Internal policies (core values, vision and mission), Code of Conducts and Company's Regulations</p>	<ul style="list-style-type: none"> <li>• Implement any Government regulation regarding Human Rights</li> <li>• It is clearly stated in the company's regulation that any human rights abuses will not be tolerated and there will be law implication for any human rights issues</li> <li>• Training and awareness for staff and stakeholders on human rights aspects</li> </ul>	
<p><b>Principle 2</b></p> <p>Business should make sure they are not complicit in human rights abuses</p>	<p>Employees, Investors, Contractors</p>	<p>Internal policies (core values, vision and mission), Code of Conducts and Company Regulations</p>	<ul style="list-style-type: none"> <li>• To make sure that no complicit in human right abuses within all activities</li> <li>• Give more opportunities to local community and other potential worker to joint with the company aligned with company's labour</li> </ul>	



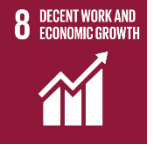




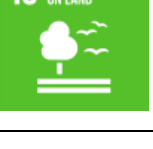

			<p>needs fulfillment and their skill/knowledge</p> <ul style="list-style-type: none"> <li>Continuing to socialize and implement the company's regulation regarding the Human Rights, Labour and Environmental Policies to the employee</li> </ul>	
<b>Labour</b>				
<p><b>Principle 3</b></p> <p>Business should uphold the freedom of association and the effective recognition to collective bargaining</p>	<p>Employees, Investors, Contractors</p>	<p>Internal policies (core values, vision and mission), Code of Conducts and Company Regulations</p>	<ul style="list-style-type: none"> <li>Facilitating the establishment of worker's association</li> <li>Supported the labour activities such as custom ceremony</li> </ul>	
<p><b>Principle 4</b></p> <p>The elimination of all form of forced and compulsory labour</p>	<p>Employees, Investors, Contractors</p>	<p>Internal policies (core values, vision and mission), Code of Conducts and Company Regulations</p>	<ul style="list-style-type: none"> <li>No case of forced and compulsory labour in PT. TSP</li> <li>To ensure fair payment for wages based on Regional Minimum Wage</li> <li>Conducting the Training program for local labour</li> <li>Implementing Performance Development Review</li> </ul>	 

<p><b>Principle 5</b></p> <p>The effective abolition of child labour</p>	<p>Employees, Investors, Contractors</p>	<p>Internal policies (core values, vision and mission), Code of Conducts and Company Regulations</p>	<ul style="list-style-type: none"> <li>• Whereby we committed to support the abolition of child labour by ensuring that there are no children in the working areas</li> <li>• To ensure that there are no children in the working areas which will potentially lead to child labour, some actions have been taken:             <ol style="list-style-type: none"> <li>1. Put more Sign Board/Warning Signs on the sites</li> <li>2. Clearly stated in our company regulations the minimum age for workers</li> <li>3. Intensively communication to local workers not to bring their children to work sites</li> </ol> </li> </ul>	 
<p><b>Principle 6</b></p> <p>The elimination of discrimination in respect of employment and occupation</p>	<p>Employees, Investors, Contractors</p>	<p>Internal policies (core values, vision and mission), Code of Conducts and Company Regulations</p>	<ul style="list-style-type: none"> <li>• Give more opportunities to local community and other potential worker to joint with the company aligned with company's labour</li> </ul>	








			<p>needs fulfillment and their skill/knowledge</p> <ul style="list-style-type: none"> <li>• New job position/required published on Newspaper/Job Consultant</li> <li>• Continuous New Trainee Assistant Program</li> <li>• Clearly declared with updated agreement with recruitment agencies</li> </ul>	
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**Environment**

<p><b>Principle 7</b></p> <p>Business should support a precautionary approach to environmental challenge</p>	<p>Employees, Investors, Contractors</p>	<p>Internal policies (core values, vision and mission), Code of Conducts and Company Regulations</p>	<ul style="list-style-type: none"> <li>• It is clearly stated in the company's vision: "to be a dynamic plantation company of choice reputed for its distinct socio-economic and sustainability values".</li> <li>• Continuous socialization of the company's regulation regarding Environment Policies to all employee</li> <li>• Fulfilled the Indonesia Sustainable Palm</li> </ul>	    
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			Oil (ISPO) and Roundtable of Sustainable Palm Oil (RSPO) requirements	
<p><b>Principle 8</b></p> <p>Undertake initiatives to promote greater environmental responsibility</p>	Employees, Investors, Contractors	Internal policies (core values, vision and mission), Code of Conducts and Company Regulations	<ul style="list-style-type: none"> <li>• Socialized &amp; implemented the company's regulation regarding Environmental Policies to the employee</li> <li>• Fulfilled the ISPO and RSPO requirements regarding the environment issues</li> <li>• Conservation Area/preservation on High Conservation Value (HCV) area, Water Way Buffer Zone already identified</li> <li>• Implementation of plantation best practice management</li> </ul>	      
<p><b>Principle 9</b></p> <p>Encourage the development and diffusion of environmentally friendly technologies</p>	Employees, Investors, Contractors	Internal policies (core values, vision and mission), Code of Conducts and	<ul style="list-style-type: none"> <li>• Implementing minimum tillage</li> <li>• Implementing the use of beneficial plant and barn owl</li> </ul>	



		Company Regulations	<ul style="list-style-type: none"> <li>Implementing Reuse and Recycle policies</li> </ul>	     
<b>Anti-corruption</b>				
<p><b>Principle 10</b></p> <p>Business should work against corruption in all form its forms, including extortion and bribery</p>	Employees, Investors, Contractors	Internal policies (core values, vision and mission), Code of Conducts and Company Regulations	<ul style="list-style-type: none"> <li>Give training on ethical behaviors to its stakeholders and promoting the importance of integrity</li> <li>Implementing open tender</li> <li>Internal Audit</li> </ul>	

## PT. TSP CORPORATE SOCIAL INITIATIVE PROGRAMS

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In Year 2021, PT Tandan Sawita Papua still carried out limited activities due to Covid-19 pandemic status. The initiatives activity implemented were Community Development and Empowerment program, environment quality improvement and Socio-cultural activities. The activities has already done during year 2021, are as follows:

### 1. Education Program

Activities related to education held by PT Tandan Sawita Papua were providing school books, school bus facility and awarding scholarship.

SDGs Cover by the program:



### 2. Improving Quality of Health

During Year 2021, health became core initiative of PT. TSP, particularly in battling Covid-19 pandemic as well as Malaria. Many activities have carried out in PT. TSP related to health initiative programs, such as providing health care materials, socialization of the importance of environmental hygiene, "Health Protocol" for Covid-19, etc.

SDGs Cover by the program:



### 3. Community Empowerment and Development

Due to pandemic situation, there were mobilization restriction and limited outside house activities allowed by the Authority. Some program had already carried out such as aquaculture and horticulture. Vanilla Cultivation program in kind of technical assistance and to provide agricultural materials and tools in Pikire Village has initially introduced to the local community. Meanwhile, aquaculture program in kind of fresh water fish farming carried out in Yetti Viilage.

Activities on infrastructure maintenance have also carried out in some villages according to their needs. The bridges maintenance carried out in Pitewi Village, namely Bewan and TAMI Bridges, while road maintenance applied almost in all villages according to each needs.

SDGs Cover by the program:



**4. Culture Preservation and Religious Activities**

PT. TSP facilitated Christmas up to 21 churches in villages close to its working area, such as Kriku, Amyu, Pikere and Pitewi Villges.

SDGs Cover by the program:



## GALLERY

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Figure 1. Awarding Scholarship for Students at SMK Bethlem Arso 1

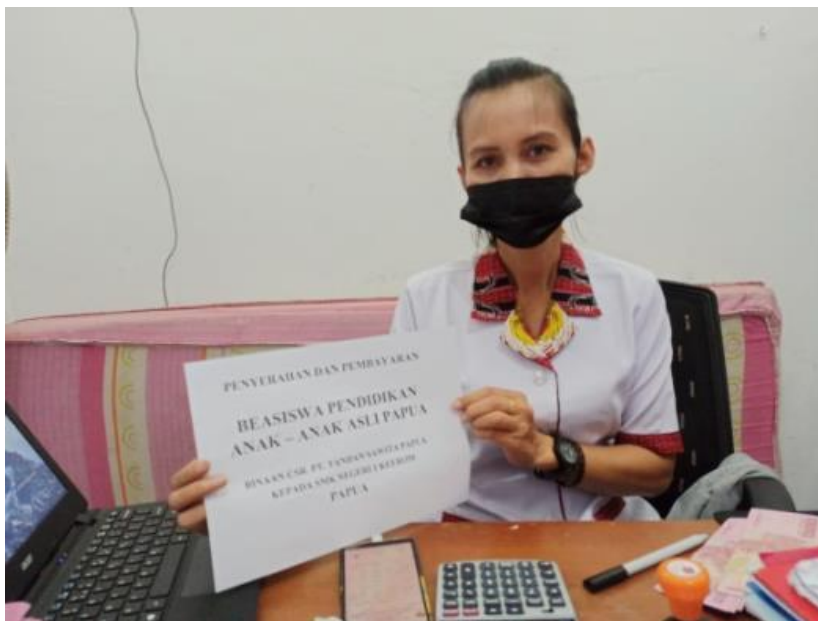


Figure 2. Awarding Scholarship for Students at SMKN 1 Arso 2



Figure 3. Facilitating One Unit of Mowing Machine to a Vanilla Farmer



Figure 4 and 5. Providing Technical Assistance on Vanilla Cultivation





Figure 6 and 7. Aquaculture Program in Yeti Village



Figure 8 and 9. Bewan Bridge Maintenance



Figure 10. TAMI Bridge Maintenance



Figure 11. Road Maintenance in Yetti Village